



**ZONTA**  
CLUB OF  
MADISON

Build a Better World for Women and Girls



**ZONTA**  
MADISON  
FOUNDATION

Newsletter April 2025

Hello Zontians!

Zonta is an organization founded in leadership. That includes being a leader and further developing your style and purpose for your leadership.

I subscribe digitally to the Harvard Business Review. I don't always take the time to explore in depth what's there each time but last week, I did. I found an article for which the title first attracted me – "How Women Can Win in the Workplace", first published in Gender Magazine. Much of what I read in the Harvard Business Review is grounded in business – surprise! I've learned over time, though, that if you take away the salary, fringe benefits and the profit issues, a volunteer community organization – like Zonta – has similarities to a business. I find that most people are happiest at work when, yes, they receive compensation commensurate with their contributions, but equally or more so with the self-development opportunities their work provides them. In Zonta, since we don't receive remuneration, it's extra important that the organization gives people what they need for personal growth, self-satisfaction, and a sense of giving.

The thriving organization will provide opportunities for its members to achieve these things. But members will most benefit if they know what they want and how to get it.

The 3 co-authors of this article posit 6 questions to ask yourself as you consider how you want to be a leader. With some editing to adapt them to a non-business organization, the questions are:

1. What is my ambition and how can I embrace it?
2. Am I strategically building a portfolio of experiences that will help me meet my goals?
3. What investments am I making in myself that increase my chances of success?
4. Do I have the right short- and long-term habits in place to ensure my self-development?
5. Am I asking for help when I need it?
6. Am I giving back to my communities and lifting up others around me?

Can Zonta help you develop the answers you want to each of these questions? If yes. – then go forth. If you're not sure exactly how, ask. Zonta doesn't have to have just one way of "Building a Better World for Women and Girls". Some of the answers you have - or want to have – for these questions might just be something Zonta isn't doing but should consider.

If these questions pique your interest, they come from the book *The Broken Rung: When the Career Ladder Breaks for Women – and How they Can Succeed in Spite of It* by Kweilin Ellingrud, Lareina Yee and Maria del Mar Martinez, Harvard Business Review Press.

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*President's message continued:*

Looking back at the past month –

- Thanks to members for volunteering to help get a bunch of donations moved from a person's basement to the newly acquired Felicia's Donations Closet 2nd warehouse – including sweeping and mopping the floor and helping to transport items to the warehouse. My apologies to several Zonta members when their offer of help ended up being declined that day. Some communication processes that failed. Ellen, Doug, Pam, Tammy and me – thanks for volunteering!
- Thanks to our Zonta Madison contingent at the March 18 Advocacy Into Action-WI ERA NOW! Totally, about 30 people attended. The program was well-received and the Advocacy Committee is working on next steps. Five Janesville Zonta members joined us as did reps from other local organizations and State Sen Mark Spreitzer, who was a big help in grounding our understandings. Many thanks to our presenter, Mary Nagel, Oak Brook, IL Zonta member who volunteered her time. Finally, thanks to 11 Zonta Madison members for supporting this kick-off for a WI ERA – Nancy, Judy, Barb, Pam, Ellen, Gayle, Karen, Jane, Sandy, Shirley and me.
- Thanks to Jane and Ellen for their continuing support to WayForward Resources organization
- Next up – The Bev Duncan Little Libraries project in April!

JoAnn Gruber-Hagen, President  
Zonta Club of Madison

Advocacy/Service Committee –  
Pam Duane



**ERA Event:**

Our very successful ERA event was held on Tuesday, March 18<sup>th</sup> at the Pinney Branch Library. 30 people attended including four from Zonta Club of Janesville and Wisconsin State Senator, Mark Spreitzer from the 15th Senate District that includes Beloit and Janesville.



*Presenter Mary Nagel*

Featured speaker Mary Nagel presented the history of the national ERA and the efforts to pass the amendment and ratify it. In addition, she talked about the possible passage of a Wisconsin Equal Rights Amendment. Senator Spreitzer spoke to efforts to pass an ERA in Wisconsin and provided information about approaching legislators and what constituents can do to try and move forward.



League of Women Voters members  
joined Zonta at ERA Event



### Join the League of Women Voters-Dane County annual Lively Issues Luncheon!

*“Civic Health in Tumultuous Times: Why It  
Matters and How to Contribute”*

Saturday, April 26, 2025  
11:30 AM - 1:30 PM, doors open at 11:00

Keynote speaker is **Mary Beth Collins**,  
Executive Director of the UW-Madison Center  
for Community and Non-Profit Studies.

The buffet luncheon includes chicken, roasted  
potatoes and vegetables, salads, and  
desserts. Tickets (\$35) available in advance  
at: [LWV Luncheon](#)

The League is a community gem and partner  
of Zonta. Their topic this year is right in  
Zonta’s “wheelhouse”. Come to my home  
and pick up your Little Library books at  
9:00am on April 26<sup>th</sup> and then we can head  
out to Madison College for lunch and this  
great program. Make it a ZONTA DAY!

### **Service:**

*Way Forward Resources Mobile Food Pantry  
– Jane Hartman and Ellen Ermer*

Members have expressed a desire for hands-  
on service opportunities and this is something  
we can do once a month. The mobile food  
pantry is offered on the **4th Monday of each  
month at Segoe Terrace** apartments behind  
Hilldale and 2 members at each time would  
be helpful. The time frame is 11:00 am - 1pm  
(at the latest). Members would meet at the  
apartment building and help unload the food  
from the grocery carts. No major heavy  
lifting! We then organize the food on the  
tables for the guests and restock as  
needed. The pantry is open 11:30-12:30 and  
several other experienced volunteers for  
WayForward are always there, as well as one  
or two staff from the pantry.

Ellen and I are coordinating this and would  
like to have 6-8 Zonta Club members on the  
roster. Only 2 are needed each month, so  
you would rotate. It would be great if we  
could get this going in April and commit to 6  
months to start and see how it goes.

Please let me and Ellen know if you are  
interested and willing to help with this. Thank  
you to those who have already signed up!



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*Bev Duncan Little Free Libraries –  
Gayle Galston & Laura Curtiss*

The annual Bev Duncan Little Free Libraries Service project has been popular and successful so we're doing it again! Our club has provided this service for several years by collecting appropriate books for children and distributing them during April, which is Sexual Abuse Awareness Month. Co-Chairs Gayle Galston and Laura Curtiss look forward to your help and donations!

We continue to purchase books through Lake City Books owner Molly Fish, who is providing a very generous discount on the books. <https://www.lakecitybooks.com/> Molly is excited to work with us again and we are proud to work with a local, woman-owned shop! She has suggested additional child-centric locations to leave books.

We encourage you to contribute financially to this project. If the Foundation purchases the books from Lake City Books, we receive a generous discount. The alternative is for you to buy books on the book list provided on our website and bring them to the April 16 member meeting (or have them shipped directly to Gayle).

The distribution date is Saturday, **May 3** with book pick-up, pastries & coffee **at 10:00 am** at JoAnn Gruber-Hagen's home.



*A Few suggested books (full list on club website):*

<u>Book Number</u>	<u>Title</u>
9780989407113	A Little Book About Safety
9781925089585	ABC of Body Safety and Consent
9781607994015	Algunas Partes No Son Para Compatir
9780142410585	Amazing You! Getting Smart About Your Private Parts
9781849058711	An Exceptional Children's Guide
9781935274544	Bobby and Mande's Good Touch/Bad Touch
9780987186089	Body Safety Education
9780999890806	C is for Consent
9781884734380	El Problema Con Los Secretos
9781453806180	Fred the Fox Shouts No!
9781633534056	Good Pictures, Bad Pictures
9781878076496	I Said No! A Kid-to-Kid Guide to Keeping Private Parts Private
9781925089189	Let's Talk About Body Boundaries, Consent and Respect
9780943990194	Mi Cuerpo es Mio
9780989407137	Miles is the Boss of His Body

April Meeting & Program –  
Sandy Peterson & Tammy Hagen

*Operations Committee:*

Our April meeting will be in our usual room at The Vintage on Whitney Way on Wednesday April 16. Social hour starting at **5:15** will be followed promptly by **dinner at 6:00** so be sure to fill out your dinner request by 5:45. We have a special guest speaker this month, state archaeologist Dr. Rosebrough, who will be speaking about the discovery of and research on the Lake Mendoza canoes.

This is a perfect opportunity to host a guest or family member to our meeting. Space is limited so if you will be hosting someone or cannot keep your previously declared attendance, please notify me ASAP to make sure there is seating room for everyone. Another option for a guest would be to eat in the regular dining room. I still will need to know if they are coming to the program to make sure we have enough seating. Cost for dinner remains at \$30.



Date: Wed., April 16, 2025

Location: Vintage Brewery  
674 S. Whitney Way  
Madison, Wisconsin

Time: 5:30 - 6:00 p.m. Social/Sign-in  
6:00 - 8:00 p.m. Dinner,  
Program, Business Meeting

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**RSVP:** To Tammy by noon, Friday,  
April 11, 2025  
[thcormd@aol.com](mailto:thcormd@aol.com)

**Speaker:**



**Dr. Amy Rosebrough, Ph.D. University of Wisconsin-Madison  
Wisconsin Historical Society State  
Archaeologist**

A leading expert on the Effigy Mound builders of Wisconsin and the discovery of the Mendota Native American canoes.

**The Discovery of the Lake Mendota  
Canoes**



“Every person that harvested and constructed this caasgegu (white oak) into a canoe put a piece of themselves into it. By preserving this canoe, we are honoring those that came before us.” Marlon White Eagle,  
*Ho-Chunk Nation President*

The Wisconsin Historical Society, in partnership with Native Nations in Wisconsin, recovered a pair of historic dugout canoes from Madison’s Lake Mendota (Tee Waksikhominak in the Ho-Chunk language) in 2021 and 2022. Testing revealed the first canoe is 1,200 years old (800 A.D.) and the second 3,000 years old (1000 B.C.). Archaeologists later identified up to 11 additional canoes ranging from 800 to 4,500 years old within the same site. The 4,500-year-old canoe is now the oldest recorded in the Great Lakes.

The canoes are concentrated along roughly 800 feet of what was likely an ancient shoreline that became submerged over time due to environmental shifts in the region. The Society is working in collaboration with Native Nations to continue to research the underwater area adjacent to the canoe cache.

<https://www.wisconsinhistory.org/Records/Article/CS17187>



Zonta Madison Foundation Scholarships - Jane Hartman

The Zonta Madison Foundation is excited to introduce you to our **2025 Young Women in Leadership Award** recipient:

***Congratulations Angeline!***



Angeline Morgado Romero is a native of Venezuela and her family immigrated to Chile several years ago. She is a student at UW Madison, a political science major with a double in international studies and hopes to focus on Gender and Women’s studies as well.

Angeline has already begun to make a difference in the lives of her community here and abroad. This is a just a few of the many activities she is involved in: She works for the WI Union Directorate as Associate Director of Outreach and Global education. She is a member of “She’s the First” chapter, a global organization that advocates for and works to ensure girls have



the right to choose their own future.  
<https://shesthefirst.org/>

Internationally, she is a member and spokesperson for *America Solidaria*, a non-profit whose activities advocate for the underserved & disadvantaged youth.  
<https://americasolidaria.org/>

She is the founder of “*Incidententes*”, a youth-led organization promoting comprehensive development of Latin American youth. This group participated in a UNICEF youth organization agenda event.

Angeline is also a Spanish tutor and is learning Portuguese.

Angeline will be out of town on the dates of our club meetings this spring, however we have invited her to attend next fall, so she can learn more about Zonta and thank you all in person for this award.

The Foundation has begun work on the next 2 scholarships: the Women in Business (formerly JMK Business) and the Women in STEM. Watch for more information on social media, our newsletter and explore on the ZI page:

[Zonta Scholarships](#)



Membership Committee –  
JoAnn Gruber-Hagen



Your Membership Committee is busy analyzing the good ideas and observations you shared with us recently in one-on-one “Conversations with Members”. We are on track to have a summary and recommendations for moving forward in May. Recommendations will be discussed and adopted as determined during our May Annual Meeting.

In the meantime, the next Empowered Exchange will be Tuesday, **April 29, 6:30pm** at Tammy Hagen’s residence, 811 Potawatomi Drive, Madison (east side). Remember that an Empowered Exchange is the opportunity to learn from each other about a topic. The April 29 topic will be “How to be informed about rallies and information sessions for issues I care about”. Some of our members are pretty adept at doing this. **YOU KNOW WHO YOU ARE!** Come and help the rest of us that night. If you have a tablet, laptop, or smartphone, bring them so we can each develop our own library of online resources.

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Finally, THANK YOU FOR VOTING ON APRIL 1 OR EARLIER. It is one woman's right that is enshrined in our U.S. Constitution thanks to brave women in the early 1900's. If you haven't seen it, there is an unsettling movie called "Iron Jawed Angels" about what these women went through for us. Maybe someday women will have all of the rights provided to men also enshrined in our state and/or federal Constitutions.

#### MOVIE RECOMMENDATION FOR ZONTA MEMBERS!

This is a "Make Your Own" Zonta Movie Date. If you have the chance, watch the movie "Rule Breakers". This is a story of brave teenage girls and a couple of brave adults who create a team of girls who learn to build robots and compete internationally. All in violation of what the Taliban approves. It's very moving, very sad sometimes but, ultimately, very inspiring. It should be showing up on streaming services soon. I highly recommend it.

#### *Happy Spring!*



Keukenhof Gardens, Netherlands

#### Zonta Club of Madison Newsletter Submission Guidelines

The monthly submission deadline for 2024-25 will be the **24<sup>th</sup> of each month.**

**Please send your submissions to:**  
[zontamadisonnewsletter@gmail.com](mailto:zontamadisonnewsletter@gmail.com), or  
[jlh2776@gmail.com](mailto:jlh2776@gmail.com).

All submissions should be in a simple Word document format. Arial font is desired, (however I can easily change font). If you have photos of Zonta events, please send these as well.

Do you want your committee or board meeting dates published! We can do that! Send your dates/times to the email address above and it will be on the calendar of events.

Corrections & suggestions for improvement are welcome and should be sent to the newsletter Gmail or Jane for publication in future editions as appropriate. Thank you!

Jane Hartman  
Newsletter Editor





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## Zonta Club, District & International Calendar of Events

### UPCOMING ZONTA DATES

- April 16, 2025 – Zonta Club of Madison Membership Meeting
- April 29, 2025 - Empowered Exchange
- May 3, 2025 - Little Library Distribution day
- May 17, 2025 - Area 2 Spring Workshop – New Berlin Public Library
- May 21, 2025 – Zonta Club of Madison Annual Meeting
- June 10, 2025 – Mix and Mingle
- June 20-22, 2025 - North American Inter-District Meeting - Novi, Michigan
- October 10-12, 2025 - District 6 Fall Conference - Bloomington, Illinois
- July 11-14, 2026 - Zonta International 67th Convention - Vancouver, Canada

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